

AS THE NEW HEALTHCARE NETWORK TAKES SHAPE, HR IS PLAYING A KEY ROLE

How do you build first-rate support for the clinical teams who deliver the best health care to our users? By building a solid administrative team to stand behind them. That's why Human Resources is so busy these days, playing a key role in crafting the management structure for the Integrated Health and Social Services University Network for West-Central Montreal (West-Central Montreal Health).

Even though it's still mid-summer, we already see fall looming. September 30 is the deadline we've been given by the Ministry of Health and Social Services to complete the reorganization of the administrative departments. Positions in those areas are now being posted, with more on the way in the coming weeks.

Check out the job postings at www.msss.gouv.qc.ca/reseau/reorganisation/appele-interet.

One of the biggest changes has been the merger of Human Resources with Legal Affairs and Communications. However, this will create exciting synergies that will enable our long-standing working relationship to become even closer. It's all part of providing outstanding support to the nine establishments across 22 sites in our network.

A great deal has already been accomplished, but much more is on the way. As the transformation continues, I look forward to working with you to build our new network together.

BEVERLY KRAVITZ
DIRECTOR OF HUMAN RESOURCES,
COMMUNICATIONS AND LEGAL AFFAIRS



Your team in Human Resources, Communications and Legal Affairs

Beverly Kravitz
Director of Human Resources, Communications and Legal Affairs

Marie-France Bodet
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Emilie Bouchard
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Chief of Internal Staffing, Manpower Planning and HR Systems
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Legal Team

CATHERINE BOOTH HOSPITAL

CLSC DE BENNY FARM

CLSC DE CÔTE-DES-NEIGES

CLSC MÉTRO

CLSC DE PARC-EXTENSION

CLSC RENÉ-CASSIN

CONSTANCE-LETHBRIDGE REHABILITATION CENTRE

CÔTE-DES-NEIGES BIRTHING CENTRE

DONALD BERMAN MAIMONIDES GERIATRIC CENTRE

FATHER-DOWD RESIDENTIAL CENTRE

HENRI-BRADET RESIDENTIAL CENTRE

JEWISH ELDERCARE CENTRE

JEWISH GENERAL HOSPITAL

MAB-MACKAY REHABILITATION CENTRE

MIRIAM HOME AND SERVICES

MOUNT SINAI HOSPITAL MONTREAL

OUTREMONT POINT OF SERVICE

RICHARDSON HOSPITAL

ST-ANDREW RESIDENTIAL CENTRE

ST-MARGARET RESIDENTIAL CENTRE

HOW DO YOU SAY "CIUSSS" IN ENGLISH?

Answer: **West-Central Montreal Health.**

The new term was devised, because "IHSSUNWCM" is not a practical or pronounceable abbreviation for the English name of our officially bilingual healthcare network—the **Integrated Health and Social Services University Network for West-Central Montreal.**

Santé Centre-Ouest Montréal and **CIUSSS du Centre-Ouest-de-l'Île-de-Montréal** can now be used as shortened versions of the full French name—the **Centre intégré universitaire de santé et de services sociaux du Centre-Ouest-de-l'Île-de-Montréal.**

LOOKING FOR NEW PERSPECTIVES

After the intense activity of the spring, it's exciting to see our new regional health-care network taking shape. This is also an appropriate time to gain some insights into the way health care and, in particular, population health management are managed elsewhere, which is why I am currently visiting Israel. On my return, I look forward to sharing my thoughts with you

In the meantime, I would like to wish everyone in the Integrated Health and Social Services University Network for West-Central Montreal a pleasant vacation and a safe, enjoyable summer.

LAWRENCE ROSENBERG, M.D., Ph.D.
PRESIDENT AND CEO

jgh.ca/simplicity *Simplicity, a blog by Dr. Lawrence Rosenberg*



IN THE NEWS

Sixteen residents aged 100 and older were invited with their families for a very special three-digit birthday celebration at **Donald Berman Maimonides Geriatric Centre**.

 [Watch the CTV News story about the event](#)

WHO WE ARE

In each edition of 360°, we will be introducing you to the sites in our network. Here are the first two:

The CLSC de Parc-Extension, located in the eastern territory of our CIUSSS, serves a community that is both underprivileged and culturally diverse. For example, more than 72% of the population has a mother tongue other than English or French. The CLSC was founded in 1978 and has been in its current building since 2007. In addition to the programs intended for the local population, it offers the services of a transcultural child psychiatry team. Physicians practicing at the CLSC de Parc-Extension are part of the GMF du Village-Santé. Since 2014, it also hosts students completing a residence in family medicine.

The Jewish General Hospital has been providing acute-care for patients since 1934. With 637 beds, the hospital has one of the busiest emergency departments in the province with approximately 75,600 patient visits last year. There are over 1600 nurses who work at the JGH, and approximately 600 physicians. Over the past five years, a new pavilion, Pavilion K, was added onto the hospital and will open in January 2015. This new wing will house new patient units, an ICU and NICU to name a few. A new emergency department is found on the first level of the pavilion, which opened in February 2014.

RECENT APPOINTMENTS

The following senior managers have been officially appointed. See the full list of appointments and the organizational chart:

jgh.ca/en/CIUSSS-Administration



Danielle Schryer
Associate Director of Professional Services



Sébastien Blin
Associate Director of General Services, the Health and Social Information Line and the Regional Program for the Settlement and Integration of Asylum Seekers (PRAIDA)

STORY IDEAS?



Have a story idea for the next CIUSSS 360° Staff Newsletter?

Please let us know. Submit your idea to Lisa Blobstein, Editor at lisa.blobstein@ssss.gouv.qc.ca